

Exam Number/Code:C2040-416

Exam Name: IBM Kenexa LMS and
LCMS Premier
Fundamentals

Version: Demo

QUESTION:1

Which option from within LMS Member Profile Administration would be used to make the new profile field appear in a separate tab?

- A. General
- B. Add-ons
- C. Participation
- D. Supplemental

Answer: A

QUESTION:2

What type of relationship does the LCMS Drag and Drop element have?

- A. One-to-one
- B. Many-to-many
- C. One-to-many
- D. Zero-to-many

Answer: A

QUESTION:3

Which action must an LCMS administrator or developer take when disabling content review?

- A. Delete the review object.
- B. Change the status of the course to a non-review ready mode.
- C. Move the course from the review panel to the development panel.
- D. Unlock the course currently being reviewed and save the changes.

Answer: C

QUESTION:4

Which step would be taken if while editing a job, an LMS administrator wanted to increase the difficulty to attain a particular competency?

- A. Change the Proficiency level required from a "Low" to "High"
- B. Change the Proficiency level required from its current value to any number higher.
- C. Change the Qualification level needed from "Novice" to "Intermediate"
- D. Change the Qualification level needed from its current value to any number higher.

Answer: B

QUESTION:5

What happens if LMS manifest file columns with an asterisk are not filled out?

- A. The file saves, but will not upload.
- B. A warning message appears and saving is disabled.
- C. The file saves, but the erroneous rows are skipped and logged in the error log.
- D. The file saves, but the erroneous rows are filled automatically by the LMS before upload.

Answer: B

QUESTION:6

Which two interactive elements can be used for accessing learner's ability to recall information? (Choose two.)

- A. Mouseover Element
- B. Animation Element
- C. Command Element
- D. Simulation Element
- E. Slideshow Element

Answer: B,D

QUESTION:7

Which four element types can be created when importing content from MSWord into LCMS? (Choose four.)

- A. List
- B. Note
- C. Table
- D. Media

- E. Image Map
- F. Description
- G. Assessment

Answer: D,E,F,G

QUESTION:8

Which LMS report function would an administrator use to link two reports together in the configuration of an Adaptive report template?

- A. A "Bind" control
- B. The Report Wizard
- C. A DrillDown column
- D. A "Dynamic" control

Answer: B

QUESTION:9

Where are LMS Education Plans created?

- A. Administration Console > Content Management category
- B. LMS Portal > Managers Only tab
- C. LMS Administration > Proficiency Profiles tab
- D. LMS Administration > Education Plans tab

Answer: C

QUESTION:10

Which two pieces of user information contained in the LMS could be used to block users?
(Choose two.)

- A. Name
- B. User ID
- C. IP address
- D. Email address
- E. Phone number

Answer: D,E

QUESTION:11

What is the most effective method to perform the task when associating an LMS workflow with all the organizations on a site, except for a few?

- A. Add all applicable organizations, one-by-one.
- B. Add the non applicable organizations to Exempt Organizations.
- C. Change the organizational hierarchy before creating the workflow.
- D. Add top-level organizations and click the apply to all children checkbox.

Answer: C

QUESTION:12

In LCMS Role Administration, which tab is used to assign privileges?

- A. Data tab
- B. Action tab
- C. Status tab
- D. Role access tab

Answer: D